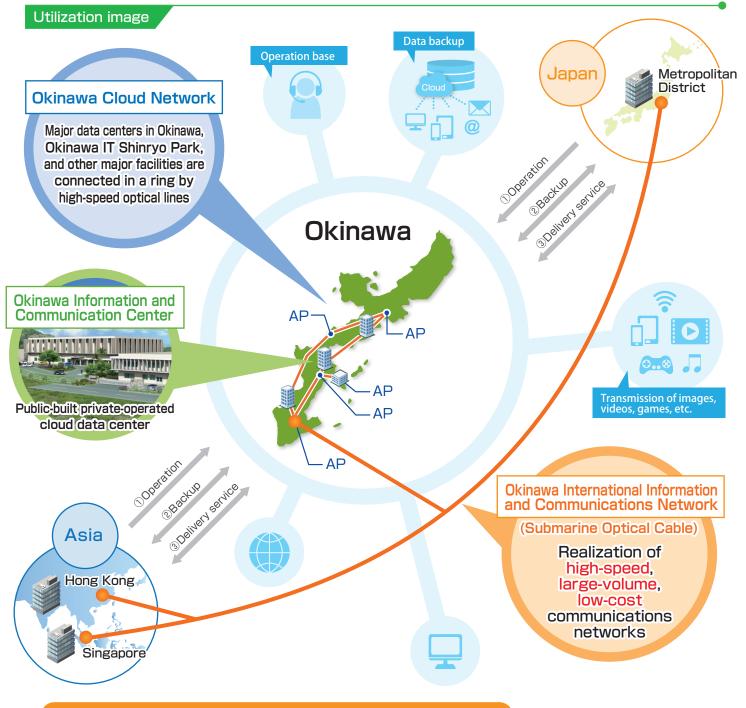
# International Information and Communication Hub Connecting Japan and Asia

Okinawa Prefecture maintains a government-private collaborative cloud environment as one package. It is comprised of the Okinawa International Information and Communication Network (optical submarine cable), which directly connects the Tokyo Metropolitan area, Okinawa, and Asia, the Okinawa Cloud Network, which interconnects major data centers within Okinawa; and publicly-built, privately-operated cloud data centers. By providing this high-level information and communications infrastructure, Okinawa is providing an environment that generates bidirectional business with Asia in addition to high added-value services applying practical-use technologies such as cloud computing and big data.



## What can be achieved using Okinawa's cloud environment

#### OUse as a New Operations Base

By basing business data management and system operations in Okinawa using data centers and the Okinawa Cloud Network, operations on par with the Tokyo Metropolitan Area are possible.

#### OProvision of Remote Backup Services

In Okinawa, which is at low risk for simultaneous disasters, services supporting business data management can be provided as DR (Disaster Restoration) hot sites from the perspective of DR and BCP (Business Continuity Plans).

## OProvision of Content Delivery Services

The Tokyo Metropolitan area, Okinawa, and Asia are directly connected, making it possible to deliver large-volume data images, videos, games, etc.—bidirectionally between Okinawa and the Tokyo Metropolitan area/Asia.

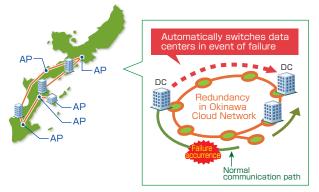
## Okinawa International Information and Communications Network

The Okinawa International Information and Communication Network (optical submarine cable) is a broadband dedicated-line service connecting Okinawa directly with Asia and the Tokyo Metropolitan area. It provides a high-speed, large-volume, low-cost communication network, achieving a reduction in communication costs between Okinawa and the Tokyo Metropolitan area and Asia, which had been an issue.

Cost Plan(examples) * Application is required to use the network.						
		Okinawa International Information and Communications (IT) Network		Okinawa International Information and Communications (IT) Network		
	(Subr	narine Optical Cable)		(Submarine	Optical Cable)	
Hong Kong DC/Si	ngapore DC	Major DC in	n Okinawa F	Prefecture		Tokyo DC
∎Okinawa — Tokyo		Monthly fee (tax not inclu	ded)	1Gbps: ¥256,000	10Gbps: ¥576,000	
■Okinawa – Hong Kong		Monthly fee (tax not included) 1		1Gbps: ¥210,000	10Gbps: ¥350,000	
Okinawa – Singapore		Monthly fee (tax not inclu	ded)	1Gbps: ¥350,000	10Gbps: ¥980,000	

% The above are references prices. For detailed information, please contact the address provided below.

## **Okinawa Cloud Network**



The Okinawa Cloud Network is a network that connects major data centers in Okinawa, and other information industry centers such as Okinawa IT Shinryo Park in a ring-like fashion with high-speed lines.

It enables high-speeds and stable access to the data centers from each base.

## Okinawa Information and Communication Center



Completed in 2015 as a backup and risk-dispersion base for information assets, this facility is Okinawa's newest public-built private-operated could data center. Located 41.4m above sea level, the center provides a staple power supply through: duel-system (redundant routing substations), electrify receipt, UPS redundancy, and emergency-use power generation equipment (60 hours of operation with reserve fuel 200 hours of operation with additional fuel). the facility's quake-absorbing structure, which reduces the impact on buildings when an earthquake occurs guaranteeing a high level of safety.

## «Major data centers in the prefecture»



FRT Data Centers

First Riding Technology



Ginoza Server Farm NTT Business Solutions Co., Ltd. Quarry Site Technologies



Nago Mirai No.2 Quarry Site Technologies

#### [Contact]

[Okinawa International Information and Communications Network]					
		E-mail nttcom-okinawa-ase@ntt.com			
		URL https://www.ntt.com/business/lp/ognet.html E-mail SBTMGRP-OKINAWA-ASE@g.softbank.co.jp			
[Okinawa Cloud Network] OCH	l Co., Ltd.	E-mail	eigyo@och.co.jp	TEL.+81-98-860-0203 (main)	
[Okinawa Information and Communication Center]	000 000	RPORA <sup>-</sup>	ΓΙΟΝ		
	URL htt	ps://ww	w.occ.co.jp/soft/idc.html	TEL.+81-98-876-1171 (main)	
Okinawa Information and Communication Center (DC) Management and Operation Consortium TEL.+81-98-982-6677					

# Bridging Japan and Asia Okinawa IT Shinryo Park

Okinawa IT Shinryo Park is a big project with the aim of having Okinawa become an important hub of information and communication-related industries both at home and abroad. "Shinryo" means bridge between Asia.



[Contact] Management Office/ Okinawa IT Shinryo Park 14-17 Suzaki, Uruma City, Okinawa 904-2234 TEL.+81-98-989-0153

## Hotel DX demonstration facility opened in Okinawa IT Shinryo Park!

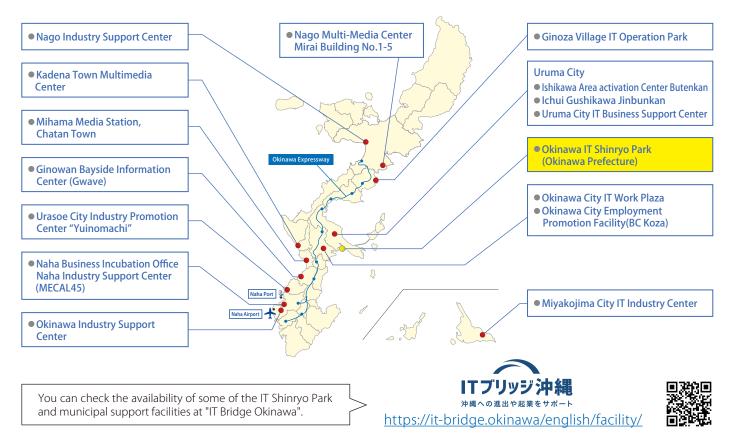
Tap Hospitality Lab Okinawa (THL), the first hotel DX demonstration facility in Japan, conducts a demonstration experiment to solve various challenges such as productivity improvement of lodging facilities, labor shortage in the lodging industry, which is a leading industry in Okinawa and the key to tourism, and improvement of customer convenience by utilizing ever-evolving technology. There are 38 demonstration experimental guest rooms, as well as co-working facilities, seminar rooms and a café.



[Contact] Tap Hospitality Lab Okinawa E-mail info-thl@tap-ic.co.jp

## Municipal support facilities

Within the prefecture, there are 26 support facilities managed by each municipality. In accordance with the application procedures of each municipality, it is possible to apply for the use of or to move into facilities such as meeting rooms.



## Rental Office/Coworking Space

## Major Portal Sites for Rental Offices and Coworking Spaces in Japan

Site	url
<b>ITブリッジ 沖縄</b> 沖縄への進出や起業をサポート	https://it-bridge.okinawa/english/facility/ %Site focused on facilities in Okinawa %English site available
OKINAWA RESORT WORKX VACATION OKINAWA GuideList WORKCATION FACILITY	https://workcation.ocvb.or.jp/en/facility/ %Site focused on facilities in Okinawa %English site available
	<u>www.rental-o.com</u> Okinawa: <u>https://www.rental-o.com/pref-47</u>
Rental Office Search	rentaloffice-search.jp Okinawa : <u>https://rentaloffice-search.jp/search/zenkoku/kyushu-okinawa/okinawa/</u>
📮 WorkSpaceJapan	workspace-japan.com Okinawa : <u>https://workspace-japan.com/en/okinawa/</u> ※English site available

\* If you sign up for a rental office that offers virtual office services, you can register your company at that address.



The YuinchiHotel Nanjo"Observation lounge"



Working space 1knot (OnnaVillage)

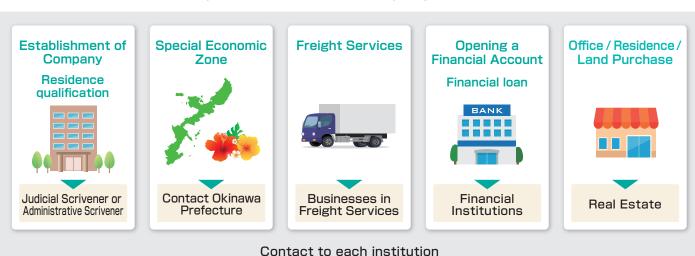


MUGI (Miyako Island)

# Support for Launching a Business in Okinawa

## Okinawa Investment Support Center

We provide information about business environment and economic situation of Okinawa as well as consultation services for incorporation of a business. We also introduce hubs of international distribution and provide information and support about various incentives for business. In addition, for those who wish to visit and observe companies in Okinawa before you deploy investment or other specific plans, we coordinate and accompany your visit.



[ Steps to establish a company in Okinawa ]

Okinawa Investment Support Center is characterized by its ability to provide one-stop services. We can provide consultation and support as a single point of contact for all your needs.



# (Contact) Okinawa Investment Support Center

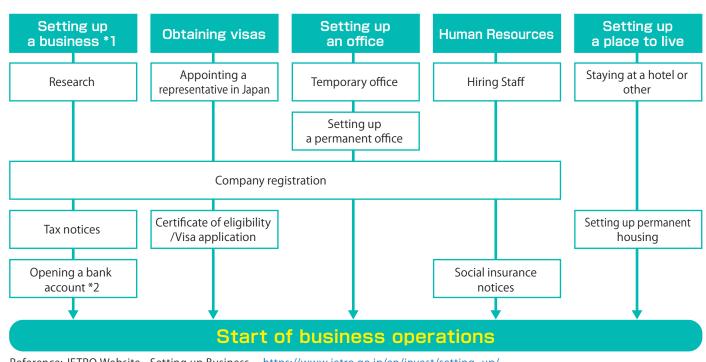
Overseas and Business Support Division, Okinawa Industry Promotion Public Corporation

TEL.+81-98-894-6288 FAX.+81-98-859-6233 Email: business\_s@okinawa-ric.or.jp Web: invest-okinawa.biz/en/



\*Business Hours : Monday - Friday JST 9:00-17:00 (Closed on Saturday, Sunday and Holidays)

## Steps of setting up business in Japan



Reference: JETRO Website - Setting up Business <u>https://www.jetro.go.jp/en/invest/setting\_up/</u> Okinawa Investment Support Center will provide support for the above procedures as necessary.

## \*1 General flow of procedures for establishing a company (case of joint-stock corporation)

## 1. Advance preparations

- □ Determination of profile of joint-stock corporation to be established
- Examination at the Legal Affairs Bureau of identical corporate names
- □ Preparation of joint-stock corporation's articles of incorporation
- □ Acquisition of registration certificates, etc. for the parent company, and preparation of affidavits regarding the profile of the parent company and affidavits regarding signatures of the representatives of the parent company

## 2. Application for establishment

- □ Notarization of joint-stock corporation's articles of incorporation by a Japanese notary
- □ Remittance of joint-stock corporation capital to the account of the incorporator, or representative director, or director at incorporation
- $\square$  Appointment of directors and other officers, such as representative directors and auditors
- $\square$  Examination by directors and auditors of the legality of establishment procedures
- □ Application at the Legal Affairs Bureau for registration of joint-stock corporation establishment and the registration of company seal at the Legal Affairs Bureau

## 3. Procedures after application

- The acquisition of a certificate on registered information and a company seal impression certificate
- □ Opening of a bank account under the company name \*2
- □ The notification of stock acquisition to the Bank of Japan

Reference: JETRO Website - Procedures for registering establishment https://www.jetro.go.jp/en/invest/setting\_up/section1/page3/

## \*2. Opening a bank account under company name

In general, the following items are required to open a corporate account. Please contact your bank to be corresponded for more details as each bank may have different procedures.

- Landline phone number
- Business card
- Contracts with business partners, etc.
- Passport
- Residence card
- Corporate seal

- Materials that show your business, such as websites
- Certified copy of the corporate register
- Certificate of seal impression of the corporation
- Articles of Incorporation
- Copy of the tax office report

## With its many attractive features, Okinawa is a pleasant place to live and to do business

## Medical Care in Okinawa

## Advanced Medical Facilities for Your Security and Peace of Mind

The prefecture operates five hospitals covering the northern, central, and southern (including Naha) parts of the main island, as well as the Miyako and Yaeyama islands, respectively. As well as, another 16 clinics associated with those hospitals.

There are emergency hospitals in every part of the prefecture with staff who can handle foreign languages as well, So even in one in a million emergency situations those who do not speak Japanese can have peace of mind.



Northern Okinawa Medical Center EN TEL: +81-980-54-1111/Nago City

Urasoe General Hospital EN CN KR TEL: +81-98-878-0231/Urasoe City

Makiminato Central Hospital EN CN TEL: +81-98-877-0575/Urasoe City

University of the Ryukyus Hospital EN TEL: +81-98-895-3331/Nishihara Town

Adventist Medical Center EN TEL: +81-98-946-2833/Nishihara Town Chubu Tokushukai Hospital EN CN KR TEL: +81-98-932-1110/Kitanakagusuku Village

Okinawa Kyodo Hospital EN TEL: +81-98-853-1200/Naha City

Okinawa Central Hospital EN TEL:+81-98-854-5511/Naha City

Nanbu Tokushukai Hospital EN CN KR TEL: +81-98-998-3221/Yaese Town

Nanbu Medical Center & Nanbu Child Medical Center EN CN KR TEL: +81-98-888-0123/Haebaru Town

Source: Japan Tourism Agency, "Guide to Medical Institutions"



#### «A Useful Site in times of Medical Need»

In the case that one should need medical attention in Japan, this helpful website provides easy to understand directions in English, Chinese, and Korean on where one should go base on current symptoms. https://www.jnto.go.jp/emergency/eng/mi\_guide.html

## Education in Okinawa

## Inclusive Education Information Catering to the International Community

Hoping to create a place where foreign residents can rest easy when it comes to living in Okinawa prefecture, we provide multilingual guidance for the education system and educational enrollment. The local government conducts information sessions about student life, and holds orientation sessions on its systems for helping student enrollment. With the efforts for the promotion of information about the education with those who are non-Japanese in mind, anyone relocating to Okinawa with school age children has no need to worry.

#### International Schools in Okinawa

Okinawa Amicus International (Kindergarten, Elementary and Junior High School) TEL: +81-98-979-4711/Uruma City https://www.amicus.ed.jp/en/

Okinawa Christian School International TEL: +81-98-958-3000 / Yomitan Village http://ocsi.org

#### New Life Academy

TEL: +81-98-870-3893 / Nakagusuku Village https://www.newlifeacademy.com/

Japanese Classes + Japanese Language Vocational School

Okinawa International Exchange & Human Resources Development Foundation TEL: +81-98-942-9215/Ginowan City https://kokusai.oihf.or.jp/en/

ICLC Okinawa Japanese Language School TEL: +81-98-859-3881/Naha City https://www.iclcjapan.com/

## SAELU Gakuin

TEL: +81-98-943-3297/Naha City https://saelu.net/

# Example of Technology Education:Okinawa Amicus, competed in an international competition, a robotics competition for students.

On August 26 and 27, 2023, a junior high school team from the Amicus Robot Club won the "WRO (World Robot Olympiad) 2023 Japan Finals" held in Tokyo, became the first team from Okinawa to win the national championship, and represented Japan in the international competition held in the Republic of Panama in November.

Results of domestic competition

Senior category: 4th place in the nation and won the presentation award / Junior category: won the first place in the nation % for the first time from Okinawa / Elementary student category: 6th place in the nation

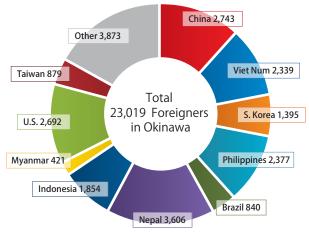
Result of international competition: 13th place overall

%Reference: Amicus HP https://www.amicus.ed.jp/news/32671/



## Living Conditions in Okinawa

Even though the rent fee for housing in Okinawa is only about 60% of that in Tokyo, the compact urban design allows for a fulfilling lifestyle close to the city, the ocean, and nature.



Source: Immigration Service Agency of Japan

eStat Foreign Residents by Nationality – Okinawa Pref. as of June 2023

## Rent Comparison - Okinawa vs Tokyo

	1 bedroom (1K/1DK)	2 bedrooms (1LDK /2K /2DK)	3 bedrooms (2LDK /3K /3DK)		
Okinawa	JPY 54,000	JPY 71,000	JPY 115,000		
Tokyo	JPY 83,000	JPY 136,000	JPY 205,000		

Reference: Yahoo! Japan Real-estate as of Feb 2024 realestate.yahoo.co.jp/rent/price/

Historically, Okinawa has had a lot of exchange with foreign countries, and many foreigners are already living in Okinawa today. Therefore, it has been developed as an environment where foreigners can live comfortably.



## Safety and Disaster Prevention in Okinawa

Japan is known as a country that is peaceful and orderly. According to the 2023 Global Peace Index (produced by the Economist magazine from the U.K.), Japan is the 9th most peaceful country in the world.

## «Useful Websites in the Event of Disaster»



Most local governments in Okinawa have prepared local community disaster prevention guide maps and evacuation center maps in multiple languages for foreign residents in the event that a typhoon, earthquake, or some other disaster occurs. The Okinawa Disaster Prevention Information Portal also provides information about typhoons, earthquakes, tsunami, advisories, and warnings in English, Chinese (Simplified and Traditional), and Korean.

https://bousai-okinawa.my.salesforce-sites.com/

## **«In the Event of Emergency»**

**Fire, injury, or sudden illness TEL 119** direct to call for a fire truck or ambulance.

Accidents and crimes TEL 110 direct to call the police.

## Business Support Organizations in Okinawa

## IT Innovation and Strategy Center Okinawa (ISCO)

#### isc-okinawa.org

An industry support organization fostering the development of Okinawa's economy.

We create opportunities to bring in innovation and utilization of data and digital technology to promote the generation of new value and solutions for challenges that all industries have.

# Okinawa Institute of Science and Technology Graduate University (OIST)

#### www.oist.jp

OIST contributes to science and technology worldwide, attracts leading researchers from Japan and abroad to conduct high-quality research, advance the development of a world-class research hub, and nucleate a knowledge cluster that will catalyze technology transfer and industrial innovation in Okinawa.

# Okinawa Prefecture Certified Administrative Procedures Legal Specialists Association

## <u>okigyo.jp</u>

Administrative scriveners as experts provide consultation in matters such as residency qualifications and approval procedures for business.

## **Okinawa Prefecture Judicial Scriveners Association**

www.okinawa-shiho-shoshi.net/

Judicial scriveners consult as an expert in registration procedures.

## **Okinawa Bar Association**

#### www.okiben.org

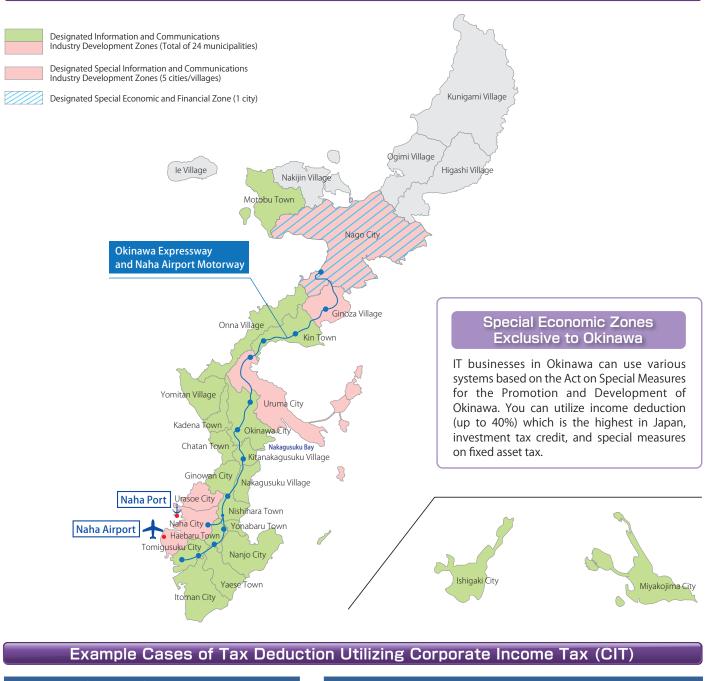
Legal organization that all lawyers with law offices in Okinawa belong to.

## Okinawa's Useful Websites in English

Site	Link	English	Chinese
Okinawa Pref. Official Web Site	www.pref.okinawa.lg.jp	•	•
Okinawanderer	www.okinawanderer.com	•	—
Okinawa Island Guide	www.oki-islandguide.com	•	—
Okinawa Traveler	www.okinawatraveler.net/en	•	•

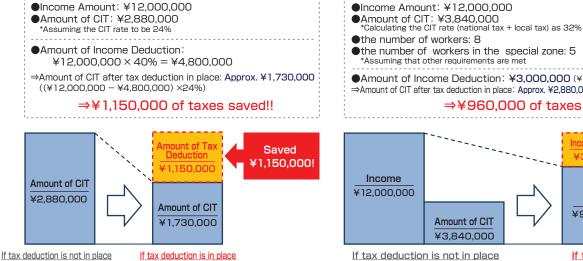
# Tax System Special Measures

## Location Map of ICT Zones/ICT Special Zones/Special Economic and Financial Zone



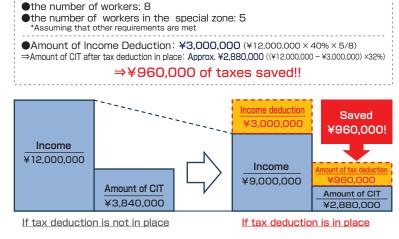
#### Special Information and Communications Industry Development Zones

(Company A) ···· 《If you utilize income deduction》



## Special Economic and Financial Zone

(Company A) ···· 《If you utilize income deduction》 ·····



Outline of the Special Zones and System						
Information and Communications Industry Development Zones				Special Economic and		
			Special Information and Communications Industry Development Zones	Financial Zone		
Purpose of       Accumulation and enhancement of         System       information and communication-related		information and communication-related	Accumulation of specific information and communication businesses that will play a leading role in the accumulation of information and communication-related industries	Accumulation of "Finance Businesses" and "industries that will be fundamental to the actual economy" in order to revitalize the economy and finances.		
Eligible Businesses		Telecommunication businesses, Software developers, Information processing businesses and service providers, Service businesses associated with the internet	Data Centers, Outsourced development software providers, Information system developers, System integration service businesses, Embedded software developers, Packaged software developers, IT device mutual connection verification businesses, Database service providers, Backup centers, Security Data centers, Application service providers, Information security service businesses	Finance related industry, IT related industry, tourism related industry, agriculture and fishery cultivation industry, manufacturing industry, management consultant businesses		
(1) Corporate Income Tax (Income deduction) *for 10 years after the founding (2) Corporate Income Tax (Investment tax credit)		_	Add the "Corporate Income from the relevant IT businesses in the ICT Special Zones×40%" to the financial loss	(*1) Add the "Corporate Income×40%×the number of full-time workers in the Special Economic and Financial Zone / the number of full-time workers of the business" to the financial loss.		
		<ul> <li>In eligible areas, Blue tax return filing businesses with new or additional depreciable assets used in an eligible industry of any of the following scales</li> <li>(1) In cases that buildings cost in excess of ¥10,000,000 are newly built or expanded, 8% of the acquisition cost is deducted from the cooperate tax amount.</li> <li>(2) In cases that machinery/device and specific tools/equipment cost in excess of ¥1,000,000 are newly installed or expanded, 15% of the acquisition cost is deducted from the corporate income tax amount.</li> </ul>		<ul> <li>In the eligible area, Blue tax return filing businesses with new or additional depreciable assets used in an eligible industry of any of the following scales (*1)</li> <li>①In cases that buildings cost in excess of ¥ 5,000,000 are newly built or expanded, 8% of the acquisition cost is deducted from the cooperate tax amount.</li> <li>②In cases that machinery/device and specific tools/equipment cost in excess of ¥ 500,000 are newly installed or expanded, 15% of the acquisition cost is deducted from the corporate income tax amount.</li> </ul>		
Î	Special			In the eligible area, Blue tax return filing businesses with new or additional depreciable assets used in an eligible industry of any of the following scales (*1) (In cases that buildings cost in <b>excess of</b> <b>¥</b> 5,000,000 are newly built or expanded, 25% of the acquisition cost will be deducted as Special depreciation (2) In cases that specific tools/equipment cost in <b>excess of ¥</b> 500,000 are newly installed or expanded, 50% of the acquisition cost will be deducted as Special depreciation		
(4) Income Tax (Angel Tax System)		_	_	Special measures for individuals who invested specific businesses designated by the governor.		
Pre Business e Tax		Prefectu		A corporation that has installed or expanded depreciable assets that cost in excess of ¥10,000,000 for the use of the eligible industry will be exempt from business tax related to the installation/expansion (Up to 5 years)	_	A corporation that has installed or expanded depreciable assets that cost in <b>excess of ¥5,000,000</b> for the use of the eligible industry will be exempt from business tax related to the installation/expansion ( <b>Up to 5 years</b> )
al Tax	Real Estate Acquisition Tax	A corporation that has acquired land or buildings that cost in <b>excess of ¥10,000,000</b> for the use of the eligible industry will be exempt from real estate acquisition tax.	_	A corporation that has acquired land or buildings that cost in <b>excess of ¥5,000,000</b> for the use of the eligible industry will be exempt from real estate acquisition tax.		
Municipal Tax	Fixed Asset Tax	A corporation filing the bule tax return that has depreciable assets that cost in <b>excess of</b> ¥10,000,000 for the use of the eligible industry, or which has newly installed machinery, devices, tools, or equipment that cost in <b>excess of</b> ¥1,000,000 for the use of the eligible industry, will be exempt from property tax on land, buildings, machinery/devices included in the relevant assets (Up to 5 years)	_	A corporation filing the bule tax return that has depreciable assets that cost in <b>excess of ¥5,000,000</b> for the use of the eligible industry, or which has newly installed machinery, devices, tools, or equipment that cost in <b>excess of ¥500,000</b> for the use of the eligible industry, will be exempt from property tax on land, buildings, machinery/devices included in the relevant assets <b>(Up to 5 years)</b>		
	Office Tax (Naha City only)	exceeding ¥100,000,000 with machinery that of	costs in excess of ¥10,000,000 will have	_		
	الله الله الله الله الله الله الله الله	System Eligible Businesses (1) Corporate Income Tax (Income deduction) *for 10 years after the (2) Corporate Income Tax (Investment tax credit) (3) Corporate Income Tax (Investment tax credit) (3) Corporate Income Tax (Special depreciation) (4) Income Tax (Special depreciation) Per Business Tax Real Estate Acquisition Tax Asset Tax Office Tax	Information and Communications           Purpose of System         Accumulation and enhancement of information and communication-related industries           Eligible Businesses         Telecommunication businesses, Software developers, information processing businesses and service providers, Service businesses and service providers, Service businesses and service providers, Service businesses and service providers, Service (1) Corporate Income Tax (Income teax) (Income teax) (I	Information and Communications Industry Development Zones           Purpose of System         Accumulation and enhancement of Information and communication-related Information and communication related Information and communication related Information and communication related Information and communication related Information security service humans Intelligible areas Businesses and service providers, Service Information security service humans Information in the report set as mount.     Accepton Information Information security service Information security service humans Information security service humans Information security service humans Information security service Information security service humans Information security service humans Information security service humans Information security service humans Information security service humans Inf		

Preferential Tax Treatment, Support Systems, Subsidies

\*1: Any of the National Taxes (1)-(3) for the Special Economic and Financial Zone can be applied in a single fiscal year

# Business Support and Subsidy

## Exchange with Overseas IT Professionals and Development Program

In order to create new businesses through cooperation with overseas IT businesses and expansion of Okinawan IT businesses overseas, we support continuously building the network connecting Okinawa and overseas.

Eligible activity	Number of supported individuals	Support Details
Inviting overseas IT business executives to Okinawa	7	Support expenses for inviting overseas executives to Okinawa to promote exchanges with local businesses in Okinawa for business expansions.
Inviting overseas IT business engineers	2	Support expenses for inviting overseas engineers to Okinawa to be able to smoothly transfer business with overseas businesses.
Dispatching Okinawan IT business executives to overseas	8	Support travel expenses, etc. to meet with IT businesses, industry organizations abroad, including Asia, for business expansion and local expansion of its products.
Dispatching Okinawan business engineers to overseas	1	Support travel expenses, etc. regarding preliminary preparation prior to receiving or placing business contracts to strengthen its business.

#### [Application Method]

Please read the QR code and download the guidelines and application forms that you would like to utilize. Please apply via email.



#### 【ITGlobalOkinawa】

This is an online business community site connecting Okinawan IT businesses with overseas IT businesses. Businesses that have signed up can mutually receive or place orders.



## Okinawa Demonstration Experiments Support Platform

Okinawa Prefecture is working on creating a testbed island, which proactively conducts demonstration experiments of new technologies and social experiments. "Okinawa Demonstration Experiments Support Platform" was established.

#### **«Eligible Projects»**

Projects must be demonstration experiments that will be held in Okinawa and will lead to solutions to social challenges by utilizing cutting-edge technologies such as AI, Internet of Things (IoT), robotics, and big data.

#### **«Support Details**»

- (1) Provision and mediation of demonstration experiment fields, such as public facilities
- (2) Support for recruitment of participants for demonstration experiments, local coordination regarding the implementation of demonstration experiments.
- (3) Consultation regarding the regulation response
- (4) Support for the promotion of demonstration experiments(5) Other necessary support for the implementation of the demonstration experiment

 Businesses/Private Organizations, etc.

 Consultation for implementation

 Individual consultation

 Okinawa

 Department of Commerce, Industry and Labor, Okinawa Prefecture

 Department of Planning, Okinawa Prefecture

 Municipalities

 Financial Institutions/ Private businesses, etc.

## Local employment Development Subsidy (Please confirm with the Okinawa Subsidy Center for the details of eligible expenses, etc.)

## **1** Regional Employment Development Course (Equipment Assistance)

For business operators who preliminarily submit their plan, install and maintain offices in designated employment development promotion areas, or in underpopulated areas that have been designated as employment improvement areas (costing ¥ 200,000 or more per item, ¥ 3,000,000 or more in total), and continuously employ three or more jobseekers (two or more in the case of business installation) who live in Okinawa as of the date of employment, and are hired through Hello Work, etc., as workers, incentives are provided for up to a maximum of 3 years (3 times) in accordance with installation and maintenance costs, and the number of workers hired (there are other applicable conditions).

(1) Granted aid amount: ¥ 500,000 to ¥ 8,000,000 (¥ 1,000,000 to ¥ 16,000,000 in the case of installation, for first payment) (2) Subsidy period: Once per year, a maximum of three years

## **2** Okinawa Youth Employment Promotion Course (Wage Assistance)

For business operators who install and maintain business in Okinawa Prefecture (costing ¥ 200,000 or more per contract, ¥ 3,000,000 or more in total (for Small and Medium sized Enterprises (SMEs) operators, ¥ 1,000,000 or more) and continuously employ three or more young jobseekers under the age of 35 years who are residents of Okinawa Prefecture and encourage their retention, wages paid to such workers will be partially subsidized. In cases that SME operators employ three or more eligible young workers after the fourth employee, new school graduates will also be eligible for wage assistance.

#### (1) Subsidy amount: Organizations will be entitled to a subsidy for applicable employees of one-third (SMEs) or

one-fourth (large corporations) of the employees' salary, as defined by the Ministry of Health, Labour and Welfare. (2) Subsidy period: Twice a year, for one year (two years in the case of business operators with good worker retention)

(3) Maximum subsidy: ¥ 1,200,000/year/worker